JOIN THE STATE OF THE STATE OF

EMT and or AEMT

NOW HIRING

REQUIRMENTS

- >> Min. 3 years of field experience in EMS
- Current RI State or NREMT Certification as a EMT, AEMT/C, NRP
- Required to obtain AHA BLS Provider Instructor (6 Months) and NAEMSE Skills Instructor Certification with 1 year of Employment
- Excellent communication and organizational skills
- Enthusiastic educator with a passion for coaching & mentoring



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Job Title: EMT / AEMT / AEMT Cardiac Instructor

Location: West Warwick, RI

Organization: Training Innovation & Leadership Institute

Reports To: Education Director

Employment Type: Part-Time/Per Diem

Position Summary:

The EMT / AEMT Instructor is responsible for delivering high-quality education and training to students enrolled in Emergency Medical Technician (EMT), Advanced EMT (AEMT), and AEMT Cardiac programs. Instruction will be provided in accordance with the National EMS Education Standards, National Scope of Practice Model, and Rhode Island Department of Health EMS Regulations. This role includes both classroom-based lectures and hands-on psychomotor skills training, with a focus on preparing students for certification and real-world emergency medical response.

Key Responsibilities:

- Deliver engaging lectures and facilitate discussions on EMT and AEMT-level topics, including cardiac care.
- Lead psychomotor skills labs and scenario-based training sessions for both basic and advanced EMS procedures.
- Ensure all instruction aligns with national and state EMS standards and regulatory requirements.
- Evaluate student performance through written exams, practical assessments, and continuous feedback.
- Maintain accurate records of student attendance, progress, and certification status.
- Collaborate with fellow instructors and program coordinators to ensure curriculum consistency and instructional quality.
- Participate in continuing education and professional development activities.
- Promote excellence in EMS education and uphold the mission and values of the organization.



Required Qualifications:

- Minimum of 3 years of field experience in Emergency Medical Services.
- Current **NREMT Certification**.
- Licensed or certified as an EMT, AEMT, AEMT Cardiac, Paramedic in the State of Rhode Island.
- Strong knowledge of EMS protocols, patient care standards, and instructional techniques relevant to both EMT and AEMT levels.
- All instructors will be required to obtain AHA BLS Provider Instructor and NAEMSE Skills Instructor Certification within 1-year of employment.

Preferred Qualifications:

- Current American Heart Association (AHA) Instructor Certification (e.g., BLS).
- Prior teaching or training experience in EMS or healthcare settings.
- Familiarity with adult learning principles and instructional technology.

Required Soft Skills:

- **Effective Communication:** Ability to clearly convey complex medical concepts to diverse learners.
- **Adaptability:** Skilled in adjusting teaching methods to meet varied learning styles and classroom dynamics.
- **Team Collaboration:** Works well with fellow instructors, staff, and students to foster a positive learning environment.
- **Empathy and Patience:** Demonstrates understanding and support for students at all skill levels.
- Professionalism: Maintains high standards of conduct, punctuality, and integrity.
- **Problem-Solving:** Capable of managing classroom challenges and responding to student needs constructively.
- **Time Management:** Efficiently balances instructional duties, student evaluations, and administrative tasks.

Working Conditions:

- Classroom and lab-based instruction with occasional field training.
- Flexible schedule may include evenings and weekends.
- Physical ability to demonstrate and assist with EMS procedures and equipment.