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REVOLUTION

AHA

PALS

INSTRUCTOR



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REQUIREMENTS

- » Min. 2 years of field experience in BLS Education
- » Current American Heart Association PALS Instructor
- » Excellent communication and organizational skills
- » Enthusiastic educator with a passion for coaching & mentoring

BENEFITS

- » Competitive Pay
- » World Class Technology Forward Facilities
- » New Equipment
- » 401 K Plan
- » Professional Development & Personal Growth Opportunities



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Job Title: American Heart Association (AHA) Advanced Pediatric Life Support (PALS) Instructor

Location: West Warwick, RI or Remote

Organization: Training, Innovation & Leadership Institute (TILI)

Reports To: AHA Programs Education Director

Employment Type: Part-Time/Per Diem

Position Summary:

The **American Heart Association (AHA) Pediatric Advanced Life Support (PALS) Instructor** at the **Training, Innovation & Leadership Institute (TILI)** is responsible for providing expert instruction in pediatric emergency cardiovascular care, in accordance with AHA and TILI educational standards. The instructor will facilitate classroom and hands-on simulation training to prepare healthcare providers to recognize and respond to critically ill or injured infants and children. This role emphasizes interactive, scenario-driven education that builds confidence, teamwork, and clinical proficiency. The PALS Instructor plays a vital role in advancing TILI's mission of fostering preparedness, resilience, and leadership across healthcare and emergency response systems.

Key Responsibilities:

- Conduct AHA PALS Provider and Renewal courses in alignment with AHA curriculum and TILI instructional standards.
- Deliver dynamic lectures and facilitate scenario-based simulations focusing on pediatric assessment, resuscitation, and post-resuscitation care.
- Demonstrate and evaluate skills in pediatric airway management, rhythm recognition, vascular access, and team dynamics.
- Assess participant performance through written evaluations and hands-on testing.
- Provide individualized feedback and mentorship to support learner growth and clinical application.
- Maintain accurate and timely course documentation, including attendance, evaluations, and certification records.
- Prepare and maintain all classroom and simulation equipment according to AHA and TILI protocols.

- Remain current with AHA science updates, instructional requirements, and best teaching practices.
- Collaborate with other instructors and program coordinators to ensure consistent delivery of high-quality education.
- Promote an inclusive, respectful, and professional training environment that reflects TILI's values.

Required Qualifications:

- Current **AHA PALS Instructor Certification**.
- Current **AHA PALS Provider Certification**.
- Current **AHA BLS Provider Certification**.
- Minimum of 2 years of experience in pediatric emergency, critical care, or prehospital medicine.
- Strong knowledge of pediatric pathophysiology, resuscitation algorithms, and pharmacology.
- Excellent instructional and communication skills, with a focus on adult learning and team-based education.

Preferred Qualifications:

- Additional AHA Instructor credentials (e.g., ACLS, BLS, Heartsaver).
- Experience teaching in clinical, EMS, or academic training environments.
- Familiarity with simulation-based education, pediatric case review, and debriefing methodologies.
- Understanding of TILI's mission in promoting leadership, innovation, and operational readiness in healthcare and emergency systems.

Required Soft Skills:

- **Effective Communication:** Clearly explains pediatric emergency concepts and procedures in an accessible manner.
- **Adaptability:** Tailors instruction to meet the learning needs of diverse participants.
- **Empathy:** Demonstrates patience and understanding when teaching sensitive or challenging pediatric content.
- **Team Collaboration:** Works cohesively with co-instructors, clinical staff, and program leadership.
- **Leadership:** Models composure, confidence, and initiative during scenario-based instruction.
- **Professionalism:** Maintains integrity, punctuality, and respect for all learners.
- **Time Management:** Efficiently manages class flow, testing, and administrative responsibilities.

Working Conditions:

- Classroom and simulation lab instruction, with occasional offsite training sessions.
- Flexible scheduling, including evenings and weekends as needed.
- Physical ability to demonstrate pediatric resuscitation techniques and assist learners during hands-on sessions.
- May require lifting, setup, and breakdown of training equipment such as pediatric manikins and monitors.

